

## NexSys Modern Slavery Statement

At NexSys, we are committed to ensuring that modern slavery has no place in our operations or supply chains. We recognise the importance of adhering to the Australian Modern Slavery Act 2018 and the relevant laws of the countries where our suppliers operate, procure, and manufacture goods.

Our approach to addressing modern slavery includes:

**Supplier Engagement:** We engage only with suppliers who share our commitment to eradicating modern slavery. This includes reviewing and following the modern slavery statements and legislation of the countries where our suppliers are based.

**Risk Assessment:** We assess our supply chains for potential risks of modern slavery, focusing on high-risk regions and industries. This includes regular evaluations of our suppliers and their adherence to anti-slavery laws and ethical standards.

**Compliance Monitoring:** We continuously monitor our supply chain operations to ensure compliance with modern slavery legislation. This involves working with our suppliers to identify any risks and taking immediate action to address them.

**Ongoing Improvement:** We are committed to improving our practices by staying informed about global modern slavery trends and updating our policies and procedures as needed. This includes aligning with international frameworks such as the United Nations Guiding Principles on Business and Human Rights.

Through these actions, NexSys ensures that we play our part in preventing modern slavery and promoting ethical practices in all our business operations.